

**Secretariat**

16 January 2003

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Revised base salary scale for staff in the Field Service category**

1. In section II.A of resolution 57/285 of 20 December 2002, the General Assembly approved, with effect from 1 January 2003, a revised base salary scale for staff in the Professional and higher categories. The scale reflects a differentiated real increase of the base/floor salary scale to address the low level of the margin at the upper grades of the salary scale. The revised base salary scale for staff in the Professional and higher categories, effective 1 January 2003, has been announced in information circular ST/IC/2002/82, dated 23 December 2002.

2. In its sixteenth (1990) annual report,¹ the International Civil Service Commission recommended, and the Secretary-General subsequently approved, that future adjustments to the salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories. Accordingly, the net base salary scale for staff in the Field Service category has also been revised, effective 1 January 2003. The salary adjustment affects staff at the FS-7 level only, since the salary reference point for grade FS-7, step VI, is identical to the pay at level P-4, step VI.

3. The revised base salary scale for staff in the Field Service category, effective 1 January 2003, showing gross salaries and their net equivalents after application of staff assessment, is reproduced in the annex to the present circular. The implementation of the scale will be reflected in the end-of-January 2003 payroll.

* The present circular will be in effect until further notice.

¹ *Official Records of the General Assembly, Forty-fifth Session, Supplement No. 30 (A/45/30), para. 270 (e).*



(United States dollars)

Effective 1 January 2003

- D = Rate applicable to staff members with a dependent spouse or child
- S = Rate applicable to staff members with no dependent spouse or child
- = The normal qualifying period for in-grade movement between consecutive two-year periods at the preceding step is required